

DESERT COMMUNITY COLLEGE DISTRICT ("DISTRICT")  
AND THE  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS COLLEGE OF THE DESERT  
CHAPTER 407 ("CSEA")

Memorandum of Understanding  
Recognition of Juneteenth Holiday in 2022


April 6, 2022

The Desert Community College District ("District") and the California School Employees Association and its College of the Desert Chapter 407 ("CSEA") (collectively "Parties") recognize the importance of celebrating Juneteenth as a District holiday as well as observed as a date of historical significance by the District annually on June 19.

1. The Parties' Collective Bargaining Agreement shall be updated to include Juneteenth among the District Holidays listed in Article 14.1.
2. In addition to the June 20, 2022 holiday, the District shall provide unit members with a one-time floating holiday (8 hours for full-time unit members, prorated for part-time unit members). This one-time floating holiday may be utilized in no less than hour increments. All floating holiday hours must be used by Wednesday, August 24, 2022. The floating holiday hours will not roll over after the deadline. If the floating holiday hours are not used, they will expire end of business day, on August 24th, 2022. All floating holiday hours must be scheduled and approved by immediate supervisor prior to usage.
3. This agreement shall fully and completely meet the District's obligations regarding Juneteenth holiday.

This agreement is subject to the approval process of both parties.

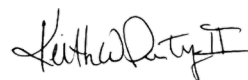
For CSEA



Jim Lilly, Negotiator



Michael Gayle, Negotiator



Keith Prouty, Negotiator

**E.Caskie**

E.Caskie (Apr 6, 2022 13:17 PDT)

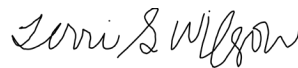
Beth Caskie, LRR, CSEA

For the District



Diana Galindo (Apr 6, 2022 15:28 PDT)

Diana Galindo, Vice President, Human Resources and Employee Relations



Terri Wilson, Interim Director, Human Resources

**Apr 6, 2022**

Date