

Dear Members of the College of the Desert:

On April 27 and April 28, we shared with the Academic Senate and the College Planning Council the final three essential components of the Educational Master Plan 2017-2022:

- [Goals and Objectives](#)
- [Future Growth Forecast Draft](#)
- [Extended Campus Sites' Signature Programs Matrix Draft](#)

These important components are added to the following parts of the EMP already moved forward for inclusion:

- COD Mission, Vision, Values
- College profile
- College Data Profile
- Labor Market Data and Analysis
- Discovery Phase Findings
- Planning Assumptions

The above components comprise the essence of all chapters of the EMP Document, with the exception of the final two chapters, describing the implementation process and summarizing the EMP document. The review by the Academic Senate and College Planning Council this past week completed their first reading of all the EMP components. The EMP Task Force will have the full EMP document draft within a week, and it will be posted to the EMP website on Monday May 8. The Academic Senate and College Planning Council will have their second readings on May 11 and May 12, respectively.

The EMP Goals and Objectives are the centerpiece of the plan and were developed by the Task Force based on all the data gathered during the Discovery Phase: internal scan, external scan (including labor market), internal stakeholders, and external stakeholders. The EMP Goals and Objectives are aligned with the College's Strategic Master Plan, and will provide the blueprint for the academic future of the Desert Community College District. As previously noted, the EMP also provides a foundation for the College's other planning efforts (facilities, staffing, etc.).

Please take the opportunity to review all the EMP components, posted on the EMP website, and peruse the full document at your leisure next week. Feedback can be provided online or by sharing your thoughts with members of the EMP Task Force.

EMP Table of Contents

Preface	Chapter 4: COD Future Growth and Capacities
Chapter 1: Introduction and Executive Summary	Chapter 5: EMP Goals and Objectives
Chapter 2: Overview of the 2017 – 2022 Educational Master Plan	Chapter 6: Next Steps in Planning and Evaluation
Chapter 3: Discovery Phase and COD Data Profile	Chapter 7: Summary
	Appendices

Following the refinement of this document, and any revisions, a "crosswalk" connecting the EMP goals and objectives with the Strategic Master Plan goals and objectives will be completed and this crosswalk will be included in the EMP document. We'll take the plan to our Board of Trustees at its June meeting, and include the final document as evidence for our accreditation self-study.

Thank you for taking the time to work with the consultants from CBT, to respond to surveys, and to offer your ongoing on the Educational Master Plan, 2017-2022. After we complete the plan this spring, we'll get started on operationalizing it in the fall semester. That process will give people across the college, but in academic programs in particular, the opportunity to determine how their work will help us advance the goals of the plan.

On behalf of the EMP Taskforce,



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