DESERT COMMUNITY COLLEGE DISTRICT REGULAR BOARD MEETING CRAVENS STUDENT SERVICES CENTER FRIDAY, MARCH 16, 2012 MINUTES

I. <u>CALL TO ORDER – PLEDGE OF ALLEGIANCE - ROLL CALL</u>

Chair Stefan called the meeting to order at 9:30 and asked Trustee Broughton to lead the Pledge of Allegiance.

President Patton called the roll and all members were present with the exception of Student Trustee Bonner, who joined the meeting at 10:15 for the open session.

II. AGENDA:

A. CONFIRMATION OF AGENDA

Motion by Michael O'Neill, second by Becky Broughton, to confirm the agenda as presented.

Discussion: It was brought to the Board's attention yesterday the language in Consent Human Resources items 6 and 7 is incorrect. The items have been corrected, with copies available on the table.

The presentations on the Brown Act and Conflict of Interest are being postponed.

Human Resources Consent item #3 is being pulled from the agenda.

Academic Affairs Action item #1, section C: Course Deactivations: #4, 5, 6, 7, 8 are being pulled from the agenda.

Vote

Yes: Becky Broughton, Charles Hayden, John Marman, Michael O'Neill, Bonnie

Stefan

No: None

Absent: Aaron Bonner

Abstain: None

Motion carried with the changes noted.

III. CLOSED SESSION

- 1. **CONFERENCE WITH LABOR NEGOTIATOR,** Pursuant to Section 54957.6; unrepresented groups & labor unions on campus include CTA, CODAA, and CSEA; Agency Designated Representative: Dr. Edwin Deas
- 2. **ANTICIPATED LITIGATION:** Specify number of potential cases: 1

IV. OPEN SESSION

No reportable action taken in closed session.

Chair Stefan again announced the changes to the agenda.

Aaron Bonner, the Student Trustee, was present for the open session.

V. **PUBLIC COMMENTS (Agenda Items):**

Chair Stefan offered special congratulations to students Anthony Lee, Jack Noftsger and Jodi Miller for being chosen for the Coca Cola Phi Theta Kappa All State Academic Team. Ms. Miller and Mr. Lee were present and thanked the Board for their support.

There were no requests to address the Board.

VI. APPROVE THE MINUTES OF:

1. The Regular meetings of February 16, 2012.

There were no corrections to the minutes of February 16, 2012 and they stand approved.

VII. <u>REPORTS</u>

- A. ASCOD: President Simon Myers was present and gave a brief report.
- B. CSEA: President Lauro Jimenez was present and gave a brief report
- C. COD FOUNDATION: Executive Director Jim Hummer was not in attendance.
- D. ACADEMIC SENATE: President Zerryl Becker was present and gave a brief report
- E. FACULTY ASSOCIATION: President Gary Bergstrom was present and gave a brief report
- F. C.O.D.A.A.: Vice President Stan Dupree was present and gave a brief report
- G. COD ALUMNI ASSOCIATION: Executive Director Gene Marchu was present and gave a brief report
- H. GOVERNING BOARD

Trustee Broughton submitted a written report and highlighted the following: she thanked her fellow trustees that supported the Riverside County Fair and Date Festival with various activities. She stressed the importance of reaching out to the community in different ways to support education and show we are a part of the community. She reported on an interaction with a

student that was struggling and considering dropping out of classes and asked Trustee Broughton what she should do. Trustee Broughton suggested she speak with a counselor, who gave her various options and together they made a decision and the young woman moved forward. The student's professor went out of her way to support the student. Trustee Broughton thanked the staff, administrators, counselors and teachers that see the student as an individual.

Trustee Hayden submitted a written report and highlighted the student ambassador program he is working on with the Student Trustee and Director of Student Life. He hopes to have it in place by the end of May, ready for next semester. He also received a call from the City of Desert Hot Springs regarding property.

Trustee Marman submitted a written report and highlighted a visit to Lincoln Elementary School and Palm Desert Middle School, where they talked about going to college. The students are excited and know they have choices to make every day. He also attended several athletic events and congratulated the 3 COD tennis players that got to the final qualifying tournament in Indian Wells. They played against 96 pros and semi-pros. He also highlighted the women's softball team, whose record is 25 & 3. There will be a spring alumni celebration game against San Bernardino on the 28th at 3:00.

Trustee O'Neill's energies were focused on the presidential search this past month. The application process is now closed and the advisory committee will begin the paper screening process. The committee will meet next week to select initial interview candidates.

Aaron Bonner submitted a written report and highlighted the Mecca Thermal student writing event he attended. He congratulated the students that presented their stories. He also attended the East Valley Campus Deans list and Honor Ceremony and congratulated those students on their hard work. On behalf of the student body he wishes Professor Jazan a speedy recovery.

Trustee Stefan submitted a written report and wished everyone a Happy St Patrick's day. She attended the TRIO Award Ceremony and attended the program presentations by the curriculum committee. She commended the group on their excellent presentation. She has asked these presentations be brought back for the board to see by having one at each meeting. She also wished Professor Jazan a speedy recovery

VIII. ADMINISTRATIVE REPORTS

1. President

a. Faculty Acknowledgement: Craig Hays was not able to attend today and this acknowledgement will be brought back next month.

President Patton distributed a draft MOU with CSU for them to offer lower division classes. They have been interested in doing this for the last 5-6 years and there is no reason for us to say no.

Trustee O'Neill asked if they were looking at a specific curriculum area. Vice President Herzek has met with Dean Jandt and it would be a cohort group. They are looking to identify a specific

area. The benefit to College of the Desert is our students will have a greater opportunity to access enrollment at Cal State San Bernardino Palm Desert. Our students can take one course a semester at CSUSB for a cost of \$10.00.

Trustee Marman can't see them offering a big variety but appreciates we are working with them.

- 1. Vice President Business Affairs Dr. Edwin Deas
 - a. Multi-year Budget Plan based on Think Tank Recommendations*

Dr. Deas presented and explained the budget plan and told the Board there is an action item later in the meeting for their approval. President Patton pointed out that revenue increases are not reflected in this presentation as we are still analyzing those to see which should be brought forward.

- 2. Vice President Academic Affairs Farley Herzek
 - a. Accreditation Update

Mr. Herzek reported the follow-up accreditation report is on time. All final draft follow-up recommendations have been forwarded to Rick Rawnsley for editing.

b. PaCE presentation

John Jaramillo, Dean – School of Applied Sciences and Business and PaCE Director Lorraine Dischinger presented an update on Partnership and Community Education.

IX. <u>CONSENT AGENDA</u>:

<u>Motion</u> by Michael O'Neill, second by Becky Broughton, to approve the Consent Agenda as presented.

Discussion: Trustee Marman asked for clarification on the retirement of Professor Totten and whether this position will be filled. Mr. Herzek explained they have identified 2 positions we are recruiting for; Biology and HVAC. Both of these are due to retirements.

Trustee Marman also asked if we were filling the Executive Director of Human Resources. Dr. Deas said we are actively looking for an interim and will ultimately fill the position permanently.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan,

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

A. <u>HUMAN RESOURCES</u>

- 1. Retirement Faculty
- 2. Permanent Extension of Assignment & Increase in Hours Classified
- 3. New Job Description Classified Removed from agenda
- 4. Volunteer
- 5. Employment Group C Appointments
- 6. Re-Opener 1st Reading CSEA
- 7. Re-Opener 1st Reading DCCD
- 8. Temporary Assignment Leadership
- 9. Resignation Adjunct

B. FISCAL SERVICES

- 1. Purchase Orders and Contracts for Supplies, Services & Construction
- 2. Commercial Contingent Self-Funding Broker Agreement
- 3. Warrants
- 4. Payroll #8
- 5. Gift/Donation to the District
- 6. Out-of-State/Country Travel

X. <u>ACTION AGENDA</u>

A. BOARD OF TRUSTEES

1. Revised Board Policy 2010 Board Membership - Revised - Second Reading

Motion by Aaron Bonner, second by Michael O'Neill, to approve the revised board policy as presented.

Vote

Yes: Aaron Bonner, Becky Broughton, Charles Hayden, John Marman, Michael O'Neill,

Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

2. Revised Board Policy 2410 Board Policies and Administrative Procedures – Second Reading

Motion by Becky Broughton, second by Michael O'Neill, to approve the revised board policy as presented.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

ii. Revised Board Policy 3520: Local Law Enforcement – Second Reading

Motion by Michael O'Neill, second by John Marman, to approve the revised board policy as presented.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

iii. Board Strategic Goals 2012-2013 - Second Reading

Motion by Becky Broughton, second by Michael O'Neill, to approve the board strategic goags for 2012-2013.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

iv. 5-year review of Board Policies

Motion by Michael O'Neill, second by Aaron Bonner, to approve the 5-year review of the listed board policies.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

B. PRESIDENT

1. Selection of Senior Citizen Group Representative and Taxpayers' Association Representative on Citizens' Bond Oversight Committee

Motion by Michael O'Neill, second by Charles Hayden, to approve the selection of Mr. Kenneth Eklund as the Senior Citizen Group Representative and Mr. Chris Escobedo as the Taxpayers' Association Representative on the Citizens' Bond Oversight Committee as presented.

Discussion: Trustee Broughton expressed her appreciation, on behalf of the college, to these citizens that offer their time and knowledge to serve on these committees.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

2. Multiple-Year Budget Plan Based on Think Tank Recommendations

Motion by Charles Hayden, seconded by John Marman, to approve the multiple year budget plan as presented.

Discussion: Trustees Broughton and Hayden thanked Dr. Deas for his presentation earlier in the meeting. Trustee Marman wants it to be clear this is not a budget for 5 years, it is a plan we will look at every year. Trustee O'Neill expressed concerns at this being an action item and not an information item. President Patton said the action is a guideline to give the administration direction. Trustee O'Neill also commented the faculty retirements do not show up in this and President Patton affirmed that saying the retirements will have no impact on the budget.

Trustee Hayden commented that if he was the new president coming in he would be grateful this college has done so much planning for the future. Trustee Marman commented we have no idea about taxes and future cuts so we shouldn't be spending money on things we don't need at this time. He asked if there is a difference between general fund/auxiliary funds being used for travel. If we run out of travel money can we use auxiliary funds? President Patton said we can.

Dr. Deas said the auxiliary funds are related to the general fund and a large amount of those funds are used to finance the activities of professional and staff development.

Trustee Stefan thanked all those that participated in the think tanks as it was a college-wide effort.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

C. <u>HUMAN RESOURCES</u>

1. Employment Group A – Appointments-Classified

Motion by Michael O'Neill, second by Becky Broughton, to approve the Employment Group A appointments – classified as presented.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

2. Employment Group A – Faculty – Non-Renewal of Contract

Motion by Michael O'Neill, second by John Marman, to approve the Employment Group A appointments – faculty as presented.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None Final Resolution: Motion carried unanimously.

3. Retirement – Leadership

Motion by Charles Hayden, second by Michael O'Neill, to approve the retirement as presented.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, Michael O'Neill, Bonnie

Stefan

No: John Marman

Absent: None Abstain: None

Final Resolution: Motion carried.

4. Educational Administrator Contract Terms & Salary Placement – Effective 7/1/12

Motion by Michael O'Neill, second by Becky Broughton, to approve the Educational Administrator Contract Terms and Salary Placement.

Discussion: Trustee Bonner asked how this process works. In these economic times and with classes being cut, how will it be perceived by our students? What is the overall benefit of a 2-year contract?

Dr. Deas explained that our classified employees serve at will and their contract is open and remains open until a time when it is ended. In the case of full time faculty, during the tenure process there is a one year, followed by a second one year, followed by a 2-year contract. Once tenure is attained faculty serve at will.

In the Leadership there are two types of leadership; educational administrators & directors. Directors get a regular appointment and serve at will. Our Educational administrators all have term-specific contracts and they vary from 1-4 years. President's traditionally received a 4-year contract, 1 year for Directors, 2 for Deans and 3 for Vice President's. Today the 1 and 2 year contract holders are due to expire on June 30 and the recommendation is to renew them.

Trustee Stefan asked what happens if the new president comes in and he/she decides that they don't like someone do we have to buy out the contract? Dr. Deas explained in a term-specific contract there are grounds for terminating the contract before its scheduled expiration but the onus would be on demonstrating fault. Not liking someone is not grounds for termination. Dr. Stefan revised her question to ask what if the reason for termination was a financial decision. Dr. Deas said there are provisions for eliminating a contract on financial grounds but they would likely entail the buy-out of the balance of the contract. President Patton said we changed the contracts last year to make them conditional on a satisfactory performance evaluation.

Trustee Marman thinks some of the contracts are moot, because by not notifying the one year people by December 31 they have a year anyway. He thinks we are handcuffing the new

President if we give 2-year contracts and we don't know what is going to happen with the tax initiative or further cuts. Some of the administrators come in with 3 years guaranteed and they never even prove themselves after one year. He understands you need security but doesn't see big changes happening. Maybe we can find a way to have someone come in and prove themselves and then if the President recommends a multi-year contract he has no problem with that. He thinks just to tag it on to a huge group, that would cost us a lot of money at this time, is irresponsible. We don't know what is going to happen and he doesn't want to have to buy anyone out. He feels we need to see what we have once the new President is on board before we do this.

Amended Motion by Trustee Marman, second by Michael O'Neill, to make all of the contracts on the list presented one year contracts to allow the new President to review and make a recommendation to the Board.

Trustee Stefan asked if there is anything precluding those that had two year contracts to now have a one-year contract. Dr. Deas does not believe there is. Mr. Blizinski said that everyone on the list presented, even those that had two year contracts, is now, by default, under contract until June 2013. He also said there are reasons to get someone out of a contract; dereliction of duty, they stole something, they did something illegal/immoral, and there is no payout. In the case of a payout it is only a maximum of 18 months on any contract.

Trustee O'Neill asked if the Board did not approve either of these motions everyone currently employed is employed until June 2013 without any action by this board. Mr. Blizinski said this is correct.

Trustee Hayden wants these employees to know he takes this very seriously. He feels we have the best administrators he has ever worked with and been associated with. He is appreciative of the time and energy the administrators give to make COD the best college in the state, along with dedication to the students. They work hard, and worked especially hard during our last accreditation. He does feel that with the college getting a new president, he/she needs to be involved in making a decision on contracts for their staff. And secondly, the possibility that we are becoming a smaller college it is possible that we may make some organizational changes in this college if this budget continues to decline. He feels we need flexibility for one year with review/renewal in December of 2012 by the Board and the new President.

Trustee Broughton commented if these contracts have renewed until June 2013, renewed in December, this will give the new President a few months. Mr. Blizinski said this is not correct for people on single year contracts as they have to be notified by March 15. This will affect everyone on the list. The Board can look at the contracts in December but have until March 15.

Dr. Deas reiterated that if the Board takes no action then everyone has a one year contract by legal default. The alternative is for the Board to take an action by way of an amendment.

President Patton asks the Board to consider what they are doing. He understands their comments about the new President involved in the selection. He has worked with all these Deans and we

have an excellent and outstanding staff and to be able to show them our appreciation for all the hard work they do they do he recommends giving them a two- year contract.

Trustee O'Neill commented we have a public/community and student perception to deal with. The communities are asking a lot of questions about what Boards do. He thinks we have to be able to say we took action that is in the best interest at this point in time, even if it's not what we want to do and may not like it. He feels we have an obligation to the taxpayers to make sure the money they are paying for the community colleges is being handled wisely. We do have wonderful staff and he doesn't want anyone to feel jeopardized. This is a bridge period to get us through until we know where we are and know what happens with the new President and November's election.

Mr. Blizinski also asked the Board to consider that we may not have a President by July 1, and so therefore the search would continue. He commented these are the individuals that will get the college through in case of no President being named for another 6 months. Trustee Marman commented we could do it at that time and we would probably have an interim.

Mr. Herzek commented if there is a response to the community in wanting to renew administrator leadership contracts for their maximum terms he feels it would be an easy response that we have a leadership team that played a critical role in getting the college full accreditation. The Board also saw a presentation earlier that laid out 5-years of fiscal solvency. His concern would be about morale and being able to maintain a leadership team of this quality.

Trustee Marman called for the question.

Vote: The members voted unanimously to make the amended motion the main motion. There was discussion about adding something specifying revisiting the contracts in December but that would require an additional amendment and the members agreed to vote on the original amendment, and the members will request this as a future agenda item.

The members voted unanimously to approve the renewal of the educational administrator contracts for a one year term with salary placement as presented. Motion carried unanimously.

5. Resignation – Leadership

Motion by Michael O'Neill, second by Trustee Bonner, to approve the resignation as presented.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried.

6. New Job Description – Leadership

Motion by Aaron Bonner, second by Michael O'Neill to approve the new job description as presented.

Discussion: Trustee Marman asked if this type of change goes through the personnel committee and it does.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried.

7. Reclassification – Leadership

Motion by John Marman, second by Becky Broughton, to approve the reclassification as presented.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

D. FISCAL SERVICES

1. Budget Transfers

Motion by Michael O'Neill, second by John Marman, to approve the budget transfers as presented.

Discussion: Trustee Marman asked about the \$20,000 for Title V. Dr. Deas said when the budgets are originally put together for grants the proposal is specific and the exact line items are not. In this case the costs incurred are for contracts and moved from salaries to contracts. Trustee Marman feels we need to look at these contracts and decide if this is where we want to put the money. Pam Hunter, Executive Director of Institutional Effectiveness explained they moved this from salaries to contracts is because we do have a financial problem. The grant will end and if we hire full-time people when the grant is over then we still have those full-time staff

members. One of the ways we use grant money is through contracts to get systems in place so we are not adding to the cost of the general fund when the grant goes away. We must sustain the work and are trying to be as creative as possible in how we do that.

Trustee Marman understands we have to be extremely careful given the fiscal situation we are in.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

2. Notice of Intent to Award Contract – Campus Technology Infrastructure Upgrade Project – Request for Proposal from Consulting Services to Design/Build an Enterprise Content Management System

Motion by Michael O'Neill, second by John Marman, to approve the notice of intent to award contract as presented.

Discussion: Dr. Deas explained we have been wanting to move toward an imaging system in order to reproduce our paper records in digital form. This contract will assist us in determining exactly what our needs are and will match them with the best technology available.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously.

E. ACADEMIC AFFAIRS

1. Curriculum Modifications

Motion by Michael O'Neill, second by John Marman to approve the curriculum modifications as presented.

Discussion: Chair Stefan reminded the members that section C: Course Deactivation 4, 5, 6, 7 & 8 were removed.

Vote

Yes: Aaron Bonner Becky Broughton, Charles Hayden, John Marman, Michael

O'Neill, Bonnie Stefan

No: None Absent: None Abstain: None

Final Resolution: Motion carried unanimously

XI. ITEMS OF INFORMATION

1.CCCT Board Elections

The members submitted their votes to the Board's Executive Assistant to tally.

2.Revised Administrative Procedure 3520: Local Law Enforcement

For information only.

XII. SUGGESTIONS FOR FUTURE AGENDAS

Trustee Broughton requested the Administrative contracts come back next month.

Trustee Marman requested a discussion on our public safety and fire program relative to post certification for level 1 and the instructional aid from a couple of years ago. He'd also like to see the grants policy/procedures handbook, as well as how many we have and what is happening with them. He also requested bringing the smoking policy to a vote soon.

Trustee Hayden requested a report on the Desert Hot Springs issue.

XIII. BOARD COMMENTS

Trustee Marman had no additional comments.

Trustee Hayden had no additional comments.

Trustee Broughton wanted the Administrators to know and be assured that from her point of view the decision not to give 2 year contracts was a financial one only.

Trustee O'Neill agreed with Trustee Broughton and commented it was a difficult vote.

Trustee Stefan appreciates the Leadership team has had to pick up the slack and finds it disheartening not to give 2 year contracts.

XIV. CLOSED SESSION cont'd

1. ANTICIPATED LITIGATION: Specify number of potential cases: 1
XV. OPEN SESSION
No reportable action taken in closed session.
XVI. STUDY SESSION
1. Parliamentary Procedure: Dr. Bruce Bishop
Dr. Bruce Bishop of Palomar College presented training on Parliamentary Procedure.
XV. <u>CLOSED SESSION</u> cont'd
1.PUBLIC EMPLOYEE QUARTERLY PERFORMANCE EVALUATION – President
XVI. OPEN SESSION
No reportable action taken in closed session.
XVII. <u>ADJOURN</u>

First:

The Student Emergency Fund is up and running and already has received a \$200.00 donation. As previously reported, this is an emergency fund to help students who do not qualify for assistance through normal channels. Please contribute.

Second, faculty accomplishments:

- 21 faculty attended a seven hour training for On Course. On Course trains
 teachers in how to empower students to become active, responsible learners
 who can thrive in a learner-centered environment. All faculty who attended
 received no stipends. The training is part of the strategic plans of BSI, but was
 funding through the Title V Cooperative Grant (with Cal State SB).
- Joana Cirush performed a vocal concert entitled "Music, Mystery, Men and Moi" singing multiple arias in Italian, German, French and English. She reports that she also sang here at COD two entire operas: in 2007 she sang the role of Santuzza in Cavalleria Rusticana by Mascagni and 2009 the role of Mimi in La Boheme by Pucinni (both in Italian)
- Douglas Redmen reports that through a partnership with Chrysler corporation the automotive program has or will receive:
 - o 2 cars: a 2009 Challenger SRT8 and a 2012 hard top convertible
 - 2 diagnostic scan tools
 - 7 transmissions and 3 engines for training
 - A few thousand dollars of oils and other fluids
- Mary Boyd reports that Learning Communities are still going strong. There are
 four cohorts this semester being taught by Mary Boyd, Amy Dibello, Vida Rossi
 and Gary Bergstrom. LC's continue to be supported by BSI funds for special
 academic field trips. Again this semester the 51 LC's will participate in a trip to
 CSUSB-PDC for a tour of the campus, presentation by a counselor, observation
 of a class, and lunch.

Other:

 There is a job description for a Counseling Support Assistant in your board packet that requires your approval. The counselors have expressed concerns about this job description as written in that the door will be opened for a nonqualified individual to do counseling work and advisement. Representatives from CCA, CSEA, and the administration met to try to address those concerns. Unfortunately, counselors were not invited to that meeting and do not feel their concerns were adequately addressed. We need to listen to the counselors. They are the experts in their area. It would be better to fix this job description now rather than wait for issues to arise – which would be too late. CODFA recommends the board table the vote for approval on the Counseling Support Assistant and schedule one more meeting that includes two representatives from counseling to fix the language in this job description. (As of 5:00 Tuesday, a meeting has been called for 11:00 Wednesday to hopefully fix this issue. Stay tuned.)

Gary Bergstrom, Faculty Association President

- **CSEA Chapter News** Last week, our Executive Board along with executive boards and members of other chapters in our region attended an important CSEA Town Hall meeting to discuss the impact of the State budget on our various school districts. Our Association 1st Vice President, Association 2nd Vice President, Association Secretary and our Area F Director presented organizational goals, strategies and objectives that will leverage the strength and voice of our 220,000 members at the state level as well as locally.
 - Our own Mary Lisi is the Community College Representative on the CSEA Legislative Committee. Last Saturday, she attended the Community College Committee Joint Meeting with Community College Representatives and Staff in San Jose. Discussion centered on joint strategies with the Chancellor's Office and our CSEA Governmental Relations Office for the purpose of restoring funding to community colleges. On the same day, I and three others on our Executive Board attended Officer Skills training for the day.
- Final Recommendations President Patton and the Cabinet have presented to the College Planning Council the final recommendations resulting from their review of the work of the Fall Think Tanks. The recommendations continue to include contracting out of classified work. As I stated last month, state law protects our classified work from contracting out unless various criteria are met. Also, though the recommendations only contemplate workforce reductions through unfilled positions in the first year, reductions are identified by attrition and layoffs in years ahead. Workforce reductions even as resulting from retirements and vacancies will result in significant impacts to the level of services that our classified staff would be able to provide to our students, faculty, leadership and staff.
- Negotiations By the next meeting of the Board of Trustees' we will have all said our farewells to Executive Director Blizinski. While he is still with us I would like to take the opportunity to thank him before the Board for his dedication to the welfare of the district and to the welfare of all employees—whether leadership, faculty or staff. We are happy for him; however, he shall be missed. He has been gracious to coordinate his schedule with that of our very busy Labor Relations Representative, Beth Caskie. We have already met earlier this week and will actually meet this afternoon to continue negotiations. We are pressing to find common ground with the district in a number of pending issues including an Unfair Labor Practice that has been filed with PERB, a grievance that is pending arbitration, and another grievance related to holiday pay that is in step two of the grievance process. Again, we are striving to come to an equitable solution that will provide restitution to our members and will clearly define procedures to prevent the issues in the future—all hopefully without expending resources of precious time and increased legal budgets.

Our Successor Initial Proposal has been reviewed and approved by our field director and approved at our last chapter meeting. We have submitted it to Human Resources and the first reading is included in today's agenda. We are scheduled to meet in April after the second reading at the April Board Meeting.

Lauro Jiménez
President, CSEA Chapter 407



Student Report: 03-15-2012

Good morning ladies and gentlemen,

On behalf of the student body government, I thank you for allowing me to report on the recent activities of the student body this Wednesday. We had the clothesline project which recognized battered and abused women and children of the Coachella valley. Currently we are beginning our election process for ASCOD the packets of intent are due March 30th, and the election will be held April 24th-25th.

As always thank you for your support

ASCOD President 2011-2012

Simon Myers

COD Board of Trustees Alumni Association Report March 9, 2012

Three day Street Fair during President's Day Weekend was a big success. The weather was terrific. We had a large customer turn out. In three days, we grossed over \$62,000.00

The Annual Alumni Hall of Fame Awards will be presented on Saturday, April 28, 2012, at the Rancho Las Palmas Resort and Spa.

Last month the Alumni/Pathways Student Scholarship Club went to Boomers. This month the club will attend a screening of a Will Ferrell movie at the Palm D'Or Theatre on March 18. The Alumni newsletter, *The Alumni Connection*, is in the mail to over 10,000 people.

Events coming up for the Alumni Association include the following:

Alumni/Pathways Student Scholarships Club Movie-March 18

Alumni Hall of Fame Gala – April 28

Alumni/Palm Desert & Palms to Pines Student Rotary Awards

Alumni Membership Reception & COD Play – May 6

Alumni/Pathways Scholarship Awards Ceremony

Alumni Graduation Reception – May 25

Summer Street Fair Season Begins – June 2

Academic Senate President

Report to the Board of Trustees

March 16, 2012

Meet Your Faculty

The first "Meet Your Faculty" day is scheduled for Tuesday, April 24 from noon to 2 pm.

A request for faculty volunteers went out Monday morning and by Tuesday the following faculty agreed to participate: Wendy Sanders, Antoine Clerc, Donna Greene, Jon Fernald, Maria Jasso, Thang Le, Ana McGraw, Wendy Ansley, and Douglas Redman.

Carlos Maldonado is coordinating student participation; Adrian Gonzales is handling logistics.

This event is the kick-off for the College Hour Faculty Arena Advising days scheduled to begin next fall during college hour and at this point the theme is "Anything Goes".

Some faculty will bring Education Plan templates for their programs; some will come prepared to discuss individual courses and prerequisites; some might be available for tutoring; some will just bring jelly beans and balloons and be available for chatting.

There will be some structure but the general idea is to create a really informal atmosphere where students can enjoy meeting faculty and learn that they are approachable people and not just lecturers in front of a classroom or behind a desk.

Equivalency

Kelly Hall has been confirmed by the Academic Senate as Equivalency Chair; her team of Gary Bergstrom, Wendy Ansley, Michele Richards and Zerryl Becker are working on the final draft of an equivalency request form and are working with HR to formally document discipline qualifications for current full time COD faculty. The Committee is also ready to work with selection committees for new faculty hires this spring and ready to review adjunct faculty beginning next fall.

C-ID

Part of the 1440 CSU transfer degrees is the C-ID common course identification system. Once the basic contents and objectives of a course are identified, faculty from across the community college system are asked to compare college course outlines to the template and determine if they meet the template requirements. Disciplines currently under review include math, computer information systems, and music and Geoff Hagopian, Anthony Fesmire, and Zerryl Becker have volunteered as course reviewers.

Senate Elections

Nominations for Senate Chair positions closed at the Senate meeting on Thursday, March 8. Faculty running for positions include Douglas Redman, Amy DiBello and Carl Farmer for Curriculum; Bert Bitanga and Amanda Phillips for Outcomes; Darlene Romano for Educational Policies; and Robert Pellenbarg, Mike Gladych, Christine Schaefer, and Julius Varga for Adjunct Representative.

Distance Education Regular Effective Contact

The policy developed by the Educational Technologies committee was presented to the Senate for a first reading. Initial reception was favorable; the challenge will be finding a way to enforce the policy.

This is the second in a series of Distance Education resolutions prepared by the Senate: the first was the first day check in, the next will address e-learning materials, and there may be a fourth on faculty preparation. The current plan is to approve all of these at the Senate level and bring them administration and the Board as one comprehensive Distance Education policy/procedure.

Faculty Drop Pilot

From my perspective, as a participating faculty, the Faculty Drop Pilot was very successful. We discovered one "glitch" which Sally Rodriguez and Dr. Nery were able to resolve with Datatel; otherwise the process was smooth and easy.

Emeritus Status

An administrative policy for granting Emeritus status to administration and staff was presented to Planning Council last week.

Faculty had several issues with this procedure: Emeritus is primarily an instructional recognition and does not seem appropriate for staff; Faculty are not mentioned at all in the procedure; and the Admin/staff procedure has no requirement for longevity.

President Patton is addressing these issues; most are simply misunderstandings that can be resolved. There is a Senate procedure for awarding Emeritus to faculty and this procedure has been recognized by administration. Unfortunately it is not part of the Board policy on Emeritus and not part of the new procedures on Emeritus so the impression is that administrative and staff Emeritus status is now officially recognized while faculty Emeritus status is not.

However the bigger issue here is communication: Administrative procedures developed by the President's cabinet go directly to the Planning Council but there is no requirement that they be approved by the Council. For some proposals this is appropriate; for proposals that directly affect faculty, the Senate should be included in the process.

Planning Council

Earlier this academic year I mentioned that Planning Council was a somewhat ineffective body – events that occurred this month reinforce the issues.

Last Friday two new procedures were on the agenda as action items but "action" simply means that the items are placed on the agenda for the Council members to read. There can be discussion but there is no vote. One of those items was the Emeritus proposal.

The proposed five year budget was also on the agenda; council members listened to a line by line presentation and had several questions and concerns. There was confusion about the totals; there were specific questions about why some Think Tank recommendations were included and others were not; there were questions about why Think Tank recommendations that said it had to be "all or nothing" were suddenly transformed into "cut 25%".

I cannot report that the Planning Council rejected the budget because there is no vote. I can report that there was considerable conversation and concern. Faculty would argue the statement that no jobs are lost; while it is true that most admin and staff jobs are being maintained, there is no question that adjunct faculty will be lost. Faculty – and Think Tank members – also argued that the primary purpose of the Think Tanks was to "Reinvent COD" and this proposed budget seems to simply cut rather than reinvent.

Multi-Year Administrative Contracts

In the Board agenda I see that seven Administrators are being awarded multi-year contracts.

I cannot report an official Senate position on this because the Senate did not receive this information until after our March meeting. I can report that Faculty were under the impression that there would be no multi-year contracts this year.

With all due respect to our Administrators, I believe this decision is fiscally irresponsible. The state budget situation is far from certain; we have experienced two triggers and one completely unexpected cut this year and to assume there will be no further cuts in the future; to assume that the tax increase will pass and money will once again flow; is not consistent with what we have experienced in the last few months.

The proposed five year budget DOES make these assumptions; if they do not represent reality our new COD President will need to make some very tough decisions; decisions that should not be handicapped by Board imposed staffing commitments.

Zerryl Becker, Academic Senate President

BOARD REPORTS MARCH 2012

Aaron Bonner:

• Campus Visits

I visited the EVC campus for the Dean's list/Honor Roll ceremony. I want to send my sincere congratulations to all of the Dean's list and Honor Roll honorees for their accomplishments.

I also visited MTC campus for the Student Writing ceremony. The event was terrific, and I enjoyed listening to the students who shared their personal stories.

Meetings

The Board Chair and I met with VP of Academic Affairs. We discussed the addition of class sections for spring 2012, and the production for the 2012-2013 school year.

• Student Advocacy

As chair of the Student Advocacy Committee, I am planning to engage COD students in a "Day of Action" event that will enable them to sign letters of support for California Community colleges.

I also plan to host a voter registration drive for all interested students and campus community members.

Thank You.

Becky Broughton: I would like to thank Trustee Marman, Dean Juan Lujan, Gene Marchu of the Alumni Association and East Valley Friends and Alumni Committee member Marion Champion for facilitating the February 17th Indio Chamber of Commerce breakfast. It was a huge success !There was so much interest in our new Indio campus building that there was standing room only. A huge amount of work went into this event and I thank you all for those efforts.

I had the pleasure of visiting the Mecca/Thermal campus and distributing some community event information. The campus is bustling with students. I am always impressed that the computer lab being even busier than the student "lounge" area.

Trustee Stefan, President Patton, Vice President Herzek, and I met with Indio Mayor Glenn Miller, Mayor Pro Tem Elaine Holmes, City Manager Dan Martinez and Development Manager Mariano Aguirre. During this 2 + 2 meeting course curriculum and infrastructure were discussed.

As a concluding comment, a basic skills student contacted me – not to complain but to thank me for the "support" that students receive from instructors and counselors. She attends math classes on the Indio campus and had found that she was struggling. Through the efforts of Cynthia as a counselor, letting the student know what her options are, and those of her math teacher, the student has found the appropriate path and continues with her studies. My thanks to all the staff for reaching out and helping this student as well as the many other students that they help every day! By working together we continue to encourage student success.

<u>Charles Hayden:</u> During this past month, I attended College of the Desert Executive board meeting. where I presented the idea of The Presidents Students Ambassador Program. It was well received, I suggested that the Foundation help fund it and would bring back to them more information as it became available. I also had a meeting with Carlos Maldonado, Director of Student Life. regarding the Student Ambassador program and he and I will be working on the program along with our student trustee when he returns from Washington DC. I also met with Dr. Deas and John Marman during our monthly sub committee meeting on fiscal services. I also attended the wonderful program One Enchanted Evening put on by the College of the Desert Foundation on behalf of the Child Care Center

<u>John Marman:</u> Gave presentations to the Indio Chamber and Lincoln School and PD Middle school. Went to One Enchanted Evening....and just the usual meetings with Deas/Hayden etc.

<u>Michael O'Neill:</u> Since the February Board of Trustees meeting I have attended/participated in the following:

1. Presidential Search Advisory Committee Meeting on February 24. At this committee reviewed the interview questions that had been developed by the members of the committee and narrowed the list of questions to a manageable number. The ELS consultants have been reworking those questions to be sure they address the desirable qualities the College is seeking in a new president. The committee was also trained on the use of the computer program that will house all materials for each candidate. Training on the use of the evaluation form was also provided.

The application period closed Thursday, March 15 and beginning perhaps as soon as Saturday, March 17 the Committee may be able to begin the review and evaluation process. The Committee must review and evaluate all applicants by the start of the Search Advisory Committee meeting on Friday, March 23. At that meeting applicants being invited for the first round of interviews will be selected. Interviews will be held April 11 to 13.

I also participated in planning meetings with the other Co-Chair and the Executive Director of HR.

- 2. Attended the Health and Welfare Committee's first meeting of the year on February 29. All of the major constituency groups were represented. An overview of what the tasks facing the committee this year were discussed. The impact of the ongoing budget issues and that relationship to the H & W benefits was also discussed. Since this is the second year of our contract with this provider more options will be available for consideration.
- 3. Participated in the Agenda Meeting on March 8 for the March Board Meeting Agenda.

Bonnie Stefan: This past month I participated with other trustees in meetings for the presidential search, Academic Affairs sub-committee, Indio 2 + 2 and Board agenda pre meeting preparations.

Some of my highlights this month were being a judge for the Lads and Lassies contest at the Date Festival. Tonight I hope to be able to see the program presentations at the Curriculum Council and attend the CVMACC Mixer. It is always good to be able to get out into the community and tell people about COD.

Two Years of State Funding Cuts

FY 2011/12

1. Reduction at beginning of the year, built into our budget from the beginning of the year.

\$2,184,027 (5.6%)

2. Mid-year "Trigger Cuts", effective January 2012, built into the budget from the beginning of the year.

#1 \$209,332

#2 \$502,396

3. February additional cuts due to unanticipated shortfalls in tuition, property taxes, and misc. in Chancellor's Office budget. These were not built into our budget from the beginning per se, but an allowance was made for them in the equalized savings targets that amounted to \$2.4 million per year. Therefore, their announcement did not prompt a change in the \$2.4 million targets. This cut is assumed to be non-recurring

\$1,020,000

FY 2012/13

4. If the November 2012 tax election fails, there will be another mid-year "Trigger Cut". An allowance for the cut was made in the equalized savings targets that amounted to \$2.4 million per year. Therefore, when the potential cut was announced by the Governor in his January 2012 budget pronouncement, it did not prompt a change in the \$2.4 million targets. The potential cut was subsequently built into our FY 2012/13 budget.

\$1,806,666 (5.56%)

TOTAL CUTS IN TWO YEARS.....\$5,722,421



COLLEGE OF THE DESERT

School of Applied Sciences and Business



PaCE Staff and Structure

This year PaCE implemented its reorganization separating Economic Workforce and Development from Contract and Community Education and reducing FT staff

John Jaramillo

Dean of Applied Sciences and Business ASBU

Lorraine Dischinger

Director of Partnership and Community Education PaCE

Beatrice Esparza
FT Secretary
Contract Education

Debora Ramirez
½ time Office
Technician Community
<u>Education</u>



Current Training Partners









- New Horizons
 - Computer Based Training and Certification
- Boston Reed
 - Online Medical Training and Certification
- Ed2GO
 - Online Skills Building
- Great Decisions
 - Speakers Forum

Contract Education





- Contract Education at College of the Desert (COD) is an activity managed by COD's within Partnership and Community Education.
- The purpose of the Contract Education is to provide technical assistance and customized training support to employers who seek to maintain and increase the productivity of their workforce.
- We provide a variety of training options that include instruction in supervision, English-asa-Second Language, Customer Service, Management and Leadership, Computer Skills, and much more.
- Contract Education has the ability to be Credit, non-credit and not-for-credit.

Example of Contract Ed Offerings



CVAG

CERT

- City of Palm Desert
- Intensive English Academy (IEA)
- Arbor Win
- Torres Martinez
- Annenberg Foundation









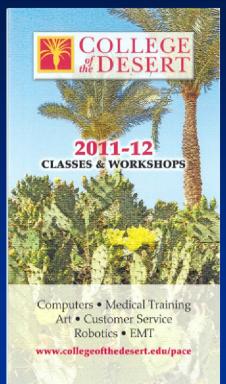


Example of Community Ed Offerings



- American Sign Language (ASL)
- Aikido (Defense Movement)
- Tennis Instruction
- Microsoft Office
 Specialist Training
- Social Media Intensive
- Revit Architecture
- EMT & Security Guard

Community Education





- Community Education is a program of notfor-credit, fee-based classes and activities designed to serve individuals with educational and personal enrichment goals that do not require college credit.
- Community Education classes are offered in addition to College of the Desert's instructional program and are not academic equivalents of regular credit classes or prerequisites for the traditional college program.
- Community Education classes are taught professionals in their field of expertise.
- Community Education classes do not require College admission.

Community Education in Development



Reorganization in progress to build resources to offer courses in:

- Self Enrichment
 - Art, Travel, Performing Arts and Retirement Essentials
- Health and Wellness
 - Personal Nutrition, Exercise, Sports Skill Clinics, Stress Management
- Technical Education
 - Technology Classes, IPAD use, Software Programs, Social Networking
- Personal and Professional Development
 - Continuing Education Units CEU's, Personal Finance, Work Skills

Community Ed Serves and Saves

- ASBU Credit offering reductions left Community EMT needs unmet
- Cost of credit instruction for credit EMT courses is approximately \$9,900 per course

- PACE Offers 2 sections of not-for-credit EMT to a total of 34 enrollees
- Enrollments generate approximately \$26,000 against \$19,138 in instructional costs generating just over \$7,000 in revenue

Community Ed Serves and Saves

- College budget reductions required movement of ESLN courses from General Fund to Fee-Based
- PACE Offers 45 sections to 945 enrollees

 Last Fiscal Year COD spent over \$415,000 of general fund monies for Level I, II & III ESLN

 Enrollments generate \$102,060 & WIA Grant Funds cover remaining \$60,000 in instructional costs



COLLEGE OF THE DESERT

School of Applied Sciences and Business

Multiple-Year Budget Plan Based on Think Tank Recommendations (\$)

CPC 3/9/12; Board of Trustees 3/16/12

<u>FY2011-12</u>	FY2012-13	FY2013-14	FY2014-15	FY2015-16
8,383,183	7,623,885	5,539,432	2,794,856	2,794,856
37,051,418	36,764,752	37,264,752	37,264,752	37,264,752
40,050,702	39,349,205	40,149,205	40,809,328	38,064,752
-2,999,284	-2,584,453	-2,884,453	-3,544,576	-800,000
2,239,986	500,000	139,877	3,544,576	800,000
7,623,885	5,539,432	2,794,856	2,794,856	2,794,856
8,383,183	7,623,885	6,370,310	5,147,613	3,955,794
37,051,418	36,764,752	37,264,752	37,264,752	37,264,752
40,050,702	39,349,205	39,318,327	39,287,449	39,256,571
-2,999,284	-2,584,453	-2,053,575	-2,022,697	-1,991,819
2,239,986	1,330,878	830,878	830,878	830,878
7,623,885	6,370,310	5,147,613	3,955,794	2,794,853
	8,383,183 37,051,418 40,050,702 -2,999,284 2,239,986 7,623,885 8,383,183 37,051,418 40,050,702 -2,999,284 2,239,986	8,383,183 7,623,885 37,051,418 36,764,752 40,050,702 39,349,205 -2,999,284 -2,584,453 2,239,986 500,000 7,623,885 5,539,432 8,383,183 7,623,885 37,051,418 36,764,752 40,050,702 39,349,205 -2,999,284 -2,584,453 2,239,986 1,330,878	8,383,183 7,623,885 5,539,432 37,051,418 36,764,752 37,264,752 40,050,702 39,349,205 40,149,205 -2,999,284 -2,584,453 -2,884,453 2,239,986 500,000 139,877 7,623,885 5,539,432 2,794,856 8,383,183 7,623,885 6,370,310 37,051,418 36,764,752 37,264,752 40,050,702 39,349,205 39,318,327 -2,999,284 -2,584,453 -2,053,575 2,239,986 1,330,878 830,878	8,383,183 7,623,885 5,539,432 2,794,856 37,051,418 36,764,752 37,264,752 37,264,752 40,050,702 39,349,205 40,149,205 40,809,328 -2,999,284 -2,584,453 -2,884,453 -3,544,576 2,239,986 500,000 139,877 3,544,576 7,623,885 5,539,432 2,794,856 2,794,856 8,383,183 7,623,885 6,370,310 5,147,613 37,051,418 36,764,752 37,264,752 37,264,752 40,050,702 39,349,205 39,318,327 39,287,449 -2,999,284 -2,584,453 -2,053,575 -2,022,697 2,239,986 1,330,878 830,878 830,878

Area	Description	Source*	Savings	Savings					
			Considered	Proposed	FY2011-12	FY2012-13	FY2013-14	FY2014-15	FY2015-16
President's Office	Reserves	1	10,000	10,000	10,000				
	Non-compensation	1	25,000	25,000	35,000	-10,000			
	Instl Memberships	2	43,240	20,000		10,000			10,000
	Legal	2	48,240	24,240				12,120	12,120
	Other	2	17,700	17,700		17,700			
	Workforce reduction	2	75,000	0					
Trustees	Stipends	2	2,213	2,213		2,213			
	Supplies	2	4,700	4,700		4,700			
	Travel	2	15,000	10,000		5,000	5,000		
ITIR	HP/Datatel	2	39,533	39,533		18,053		21,480	
 	Services to self-sptng	2	104,000	50,000				25,000	25,000
	Printers/Servers	2	35,576	25,576				25,576	
	Workforce reduction	2	75,000	35,000					35,000
	Realignment of workforce	2	115,000	0					
	Student Computers	2	Х						
i 	Providing Software	2	Х						

Area	Description	Source*	Savings	Savings					
	·		Considered	Proposed	FY2011-12	FY2012-13	FY2013-14	FY2014-15	FY2015-16
ITIR (continued)	Computing Support	2	Х						
 	Netwk/Srvr Mtnce	2	х						
Commencement	Non-compensation	1	6,000	6,000	6,000				
Advancement	Postage	2	4,245	4,245	4,245				
	Travel	2	6,000	6,000		3,000			3,000
	Advertising	2	30,000	20,000	10,000				10,000
Academic Senate	Dues/Supplies/Trvl	2	3,525	3,525		3,525			
	Release Time	2	31,415	0					
PRESIDENT	SUB-TOTAL		691,387	303,732	65,245	54,191	5,000	84,176	95,120
			071,307	303,732	03,243	34,171		04,170	73,120
Human Resources	Workforce reduction	2	75,404	26,000					26,000
	Workforce reduction	2	60,000	26,000				18,000	8,000
	Workforce reduction	2	23,738	16,000		16,000			
	Reclassification of Leadership	2	55,983	0					
	Steps	3	450,000	450,000					450,000
	Benefits	3	450,000	450,000			450,000		
	Across the Board	3	Х						
Office of VPBA	Operating Capital	2	107,000	107,000		107,000			
	Legal, transfer to Bond	2, 3	30,000	30,000	30,000				
	Services	2	5,000	5,000		5,000			
	VPs Support-workforce reduction	2	84,000	84,000				84,000	
	Close Indio Campus	2	216,000	0					
	Close MTC Campus	2	260,000	0					
	Shut Down Summer	1	Х						
	Shut Down Winter	1	Х						
i !	Compensation, transfer to Bond	1	79,000	79,000	79,000				
Facilities	Option 1 and 2 Combo	2	755,872	245,000		50,000	50,000	70,000	75,000
	Unfilled position	1	30,000	30,000	30,000				
	Personal Appliances	2	Х						
Fiscal	Non-replace 2/shft	2	397,568	136,000				98,049	37,951
 	Insurance to Bond	2	139,144	139,144	139,144				
	Reserves	1	281,635	281,635	281,635				
<u> </u>	Non-compensation	1	68,500	68,500	68,500				
	Compensation, transfer to Bond	1	86,000	86,000	86,000				
	Tuition write-off	1	127,000	127,000	127,000				

Area	Description	Source*	Savings	Savings					
			Considered	Proposed	FY2011-12	FY2012-13	FY2013-14	FY2014-15	FY2015-16
Fiscal (continued)	Payroll tax adj	1	50,000	50,000	50,000				
Bursar	Compensation, transfer to Auxiliary	1	10,000	10,000	10,000				
 	Workforce reduction	2	106,100	35,000				35,000	
Purchasing	Workforce reduction	2	259,959	59,191				59,191	
	Compensation, transfer to Bond	1	30,000	30,000	30,000				
	Non-compensation	1	35,000	35,000	35,000				
Warehouse	Workforce reduction and rental	2	88,687	88,687		88,687			
	Non-compensation	1	5,000	5,000	5,000				
Safety	Non-compensation	2	40,000	40,000		40,000			
Copy Center	Total	2	189,920	50,000		25,000	1,777	23,223	
Rideshare	Transfer to Parking	1	12,807	12,807	12,807				
403b Match	Total	2, 3	184,239	184,239				184,239	
Retirees' Insurance		1	0						
Insurance	Total	1	20,000	20,000		20,000			
Bond Audit	Transfer to Bond	1	10,000	10,000	10,000				
Utilities	Total	1	Tied to Solar	0					
Tuition Revenue	District share of increase	1	1,000,000	1,000,000	500,000	500,000			
Security	Plan #4 or Plan#1	2	150,059	75,059			67,252		7,807
BUSINESS AFFAIRS	SUB-TOTAL		5,973,615	4,091,262	1,494,086	851,687	569,029	571,702	604,758
Office of VPAA	FTES and classes reduction	3	300,000	300,000		300,000			
i !	Scheduling	2	Х						
	Faculty Computers	2	Х						
	Online Courses	2	Х						
	Non-compensation	1	20,000	20,000	20,000				
	Unfilled position	1	37,000	37,000	37,000				
	Revenues	3		Under review					
Library	Unfilled position	1	43,871						
 	Other	3	30,000					30,000	
Instruction	Budget realignment	1	270,874	270,874					
	Earlier class reductions	1	95,000	95,000	95,000				
i ! !	Other	1	84,939						
Art Gallery		3				10,000			
Athletics	30% target	3	300,000	160,000		40,000	40,000	40,000	40,000

Area	Description	Source*	Savings	Savings					
			Considered	Proposed	FY2011-12	FY2012-13	FY2013-14	FY2014-15	FY2015-16
MESA		3	30,000	30,000			30,000		
ASC		3	30,000	30,000			30,000		
PACE	Budget realignment	1	97,759	97,759	35,910		61,849		
ACADEMIC AFFAIRS	SUB-TOTAL		2,399,443	1,174,504	502,655	350,000	181,849	100,000	40,000
Office of VPSA	Non-compensation	1	5,000	5,000	5,000				
Title V	Non-compensation	1	78,000	78,000	78,000				
Student Activities	Non-compensation	1	5,000	5,000	5,000				
Counseling	Budget realignment	1	60,000	60,000	60,000				
DSPS	Budget realignment	1	30,000	30,000	30,000				
General	30% target	3	973,539	316,000		75,000	75,000	75,000	91,000
STUDENT AFFAIRS	SUB-TOTAL		1,151,539	494,000	178,000	75,000	75,000	75,000	91,000
			· — - — • —						
COD	TOTAL		10,215,984	6,063,498	2,239,986	1,330,878	830,878	830,878	830,878

*Source Codes Cabinet budget review 1
Think Tank recommendations-direct 2
Think Tank recommendations-Cabinet 3

Memorandum of Understanding

This Agreement be	etween California State	University San	ı Bernardino, Palm	Desert Campus an	id College of
the Desert, dated		, 2012,			

With a history dating back to 1958 when the community approved the founding of a college district in the Coachella Valley, the College of the Desert (COD) offers basic skills courses, career and technical education programs, transfer programs, associate degree programs, student services, cultural offerings, and lifelong learning opportunities to the Coachella Valley at its campus in Palm Desert as well as at its Eastern Valley Center and in Indio, Mecca-Thermal, Desert Hot Springs and Palm Springs.

The Palm Desert Campus (PDC) of California State University, San Bernardino has a history dating back to 1986 when under the name of the Coachella Valley Center it first offered upper-division classes in temporary classrooms on the campus of College of the Desert. Now located at its permanent campus on Cook Street in Palm Desert, the campus offers baccalaureate degrees and Master's degrees.

NOW, WHEREAS, the two institutions have developed a model of cooperation, such as the following would demonstrate:

Connections to CENIC through the Berger Foundation Development and use of shared recruiting publications Reciprocal parking agreement at no cost to students Reciprocal use of facilities at no cost to either institution Coordination of lower division offerings at COD to major degree requirements at PDC An active dual admissions program An active concurrent enrollment program Current joint Title V Joint efforts to improve COD transfer rate Faculty who teach at both institutions Joint presentations to donors for support for both campuses. These cooperative efforts, among others, demonstrate that both institutions desire to work together to serve the Coachella Valley.

WHEREAS, budget cuts have severely impacted all community colleges' being able to offer sufficient sections to meet student demands.

AND, WHEREAS, with the Palm Desert Campus currently offering only upper division classes, a significant number of the Valley's students are forced to leave the Valley to attend private schools. Many of these talented students don't return to work in the Coachella Valley.

THEREFORE, as California State University, San Bernardino is able to pledge sufficient resources to support a limited lower division program at its Palm Desert Campus; College of the Desert hereby supports those efforts.

Beginning in Fall, 2013, California State University, San Bernardino, will recruit between 45 and 50 freshmen students from the Coachella Valley who meet CSUSB freshmen eligibility requirements. The profile of students to be recruited is to be focused on students who would have not selected COD as their first choice, who have as their first choice CSU campuses, private schools, and out-of-state schools. CSUSB recruiters will work with COD recruiters to insure that recruitment is cooperative and not competitive. Recruiters from both campuses will work to direct students to the campus that is in the best interest of the students.

The Palm Desert Campus dean will confer regularly with COD's Academic Vice President to coordinate
remediation and lower division course offerings and explore ways to utilize cross- enrollment and the
sharing of instructors and facilities to benefit both institutions.

This MOU is to be reviewed annually by the two institutions presidents and will remain in effect until modified.

Dr. Al Karnig, President Date Jerry R. Patton, President Date CSU, San Bernardino College of the Desert



Measure B BOND

Report to the

Board of Trustees

Capital Project Update



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AERIAL

Current Construction Projects

- 1 Classroom Building
- 2 Communication Building

Projects in Programming & Design

- 3 East Valley Campus Indio (Not Shown)
- 4 West Valley Campus Palm Springs (Not Shown)
- 5 Monterey Entrance
- 6 Central Campus Redevelopment
- 7 Career Technical Education
- 8 Child Development Center
- 9 Athletic Facilities
- 10 Visual Arts
- 11 Stagecraft









Projects In Construction . . .

PROJECT STATUS REPORTS





CLASSROOM BUILDING

PROJECT STATUS REPORT

Address
 43-500 Monterey Ave.
 Palm Desert, CA 92260

 Project EISPRO Manager Jerry McCaughey

• Architect Steinberg Architects
Los Angeles, CA

• Construction Bernards

Manager San Fernando, CA



Fast Facts

Sustainable Features

- Heating & Cooling via central hydronics system
- Water– conserving landscape
- Environmental Control Systems via built-in architectural sun shading devices, north facing fenestration
- Energy generation via photovoltaic system
- Building automation controls to optimize mechanical system and energy usage
- Will be minimum Silver LEED certified





CLASSROOM BUILDING

PROJECT STATUS REPORT

Fast Financial Facts

•	Total Project Cost	.\$23,800,000
•	Construction Budget	\$17,012,722.00
•	Expenditures To Date	\$13,888,246.02
•	Projected Change Order Percent	0%
•	Percent Complete of Project Cost	58%
•	Percent Complete of Construction	70%



- Revised schedule received from CM
- Successful meeting held with various primes to resolve stick points on windows, doors, deck paving, fire sprinklers
- Week-end work continues to accelerate schedule for June 1 completion











COMMUNICATION BUILDING

PROJECT STATUS REPORT

Address
 43-500 Monterey Ave.
 Palm Desert, CA 92260

• Project EISPRO Manager Trenton Carr

• Architect tBP Architects
Newport Beach, CA

• Construction ProWest Manager Wildomar, CA



Fast Facts

Sustainable Features

- Will be minimum Silver LEED certified
- Building automation controls to optimize mechanical system.
- Water conserving landscape
- Heating and cooling via central hydronics system





COMMUNICATION BUILDING

PROJECT STATUS REPORT

Fast Financial Facts

•	Total Project Cost	\$25,100,000
	Construction Budget	
•	Expenditures To Date	\$ 2,777,662.07
	Projected Change Order Percent	
	Percent Complete of Project Cost	
•	Percent Complete of Construction	11%



- Completed installation of rebar in grade beams.
- Special inspectors continue monitoring welding operations at fabrication shop, checking compaction at footing bottom.
- Grade beams poured
- RFI's and Submittal review continue
- Scheduled AV Structured Cable bid package











Projects In Design . . .

PROJECT STATUS REPORTS





EAST VALLEY CAMPUS - INDIO

PROJECT STATUS REPORT

Address 45-500 Oasis St.
 Indio, CA 92201

• Project EISPRO Gregg Capper

• Architect GKK Works Irvine, CA

• Construction GKK Works Manager Irvine, CA



Fast Facts

Sustainable Features

- Will be minimum Silver LEED certified
- Architectural environmental control
- Public transportation

Project Update

- Reviewed the City of Indio's dissolution of the Redevelopment Agency.
- No response from the City of Indio regarding the schedule for utility removal from the project site
- Coordinated with CM for various bid package scope of work items
- CM to provide final constructability review comments.





WEST VALLEY CAMPUS - PALM SPRINGS

PROJECT STATUS REPORT

• Address N. Indian Canyon Dr. Palm Springs, CA 92262

• Project EISPRO Manager Trenton Carr

Architect HGA Architects
 Santa Monica, CA

• Construction Sundt Construction Manager San Diego, CA



Fast Facts

Sustainable Features

- Will be minimum Gold LEED certified
- Public transportation
- Solar Energy
- Sustainable Site
- 5 Zero Planning

Project Update

- Cost Reconciliation meeting held and second one scheduled for 3-9-2012.
- Current design over budget; does not include Culinary Arts.
- Schematic Design Drawings in review re: Program and Budget





MONTEREY ENTRANCE

PROJECT STATUS REPORT

Address
 43-500 Monterey Ave.
 Palm Desert, CA 92260

• Project EISPRO Manager Trenton Carr

Architect
 PMSM Architects
 Santa Barbara, CA

• Construction ProWest Wildomar, CA



Fast Facts

- Project Square Footage Exterior Site Work
- Funding Source Measure B
- Construction Start Summer 2012

Sustainable Features

- Public transportation
- Drought Tolerant Landscaping

Project Update

March 16, 2012

- Fire-Life Safety comments received from DSA and in review
- Structural DSA comments pending
- Schedule developed for bidding period
- Schedule reviewed with CM and Architect including Blue Phone

EISPRO



CAREER TECHNICAL EDUCATION

PROJECT STATUS REPORT

Address
 43-500 Monterey Ave.
 Palm Desert, CA 92260

• Project EISPRO Curtis Guy

Architect
 HGA Architects
 Santa Monica, CA

• Construction Gilbane Manager San Diego, CA



Fast Facts

Sustainable Features

Will be minimum Silver LEED certified

- Fire Department review of Fire Access Plan held. Some revisions due.
- Cost reconciliation review continues with Architect and CM next meeting scheduled for 3-7-12.
- Architect presented 50% CD review
- California Geological Survey check pending







CHILD DEVELOPMENT CENTER

PROJECT STATUS REPORT

Address 43-500 Monterey Ave.
Palm Desert, CA 92260
 Project EISPRO
Manager Jerry McCaughey
 Architect HMC Architects

HMC Architects
Ontario, CA

Construction Manager None



Fast Facts

Sustainable Features

Will be minimum Silver LEED certified

Project Update

- · Budget reconciliation meeting held.
- Budget reconciliation measures presented 3-5-12
- Security Consultant meeting with COD Security Chief held.





PROJECT STATUS REPORT

Address
 43-500 Monterey Ave.
 Palm Desert, CA 92260

• Project EISPRO Manager Pamela Pence

• Architect LPA Architects Irvine, CA

Construction ProWest Wildomar, CA



Fast Facts

Sustainable Features

Will be minimum Silver LEED certified

- Construction Documents in review at DSA
- Pre-construction Project Meetings target bid package structure, demolition of existing utilities at Shower/Locker and Cooling Tower
- SWPP and HazMat Consultants contracts pending





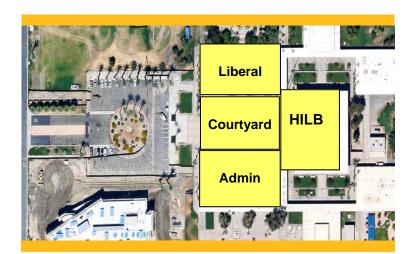
CENTRAL CAMPUS REDEVELOPMENT

PROJECT STATUS REPORT

 Address 43-500 Monterey Ave. Palm Desert, CA 92260
 Project EISPRO Manager Don Searle

• Architect HMC Architects Ontario, CA

Construction ProWest Manager Wildomar, CA



Fast Facts

Project Square Footage (GSF) Pending
 Funding Source Measure B
 Construction Start TBD
 Targeted Completion TBD

Sustainable Features

Will be minimum Silver LEED certified

- Final sign-off on Program received from Cabinet
- Contract Extension for Architect in review







PROJECT STATUS REPORT

Address
 43-500 Monterey Ave.
 Palm Desert, CA 92260

• Project EISPRO Manager Gregg Capper

Architect Perkins & Will Los Angeles, CA

• Construction Gilbane Manager San Diego, CA



Fast Facts

Sustainable Features

Will be minimum Silver LEED certified

- · Continued review of DSA Submittal documents.
- Discuss fire lane rerouting and kiln yard adjustments with Architect.
- EIR public comment period ended with no appeals.





STAGECRAFT

PROJECT STATUS REPORT

Address
 43-500 Monterey Ave.
 Palm Desert, CA 92260

• Project EISPRO Manager Don Searle

• Architect PMSM Architects Santa Barbara, CA

Construction Manager None



Fast Facts

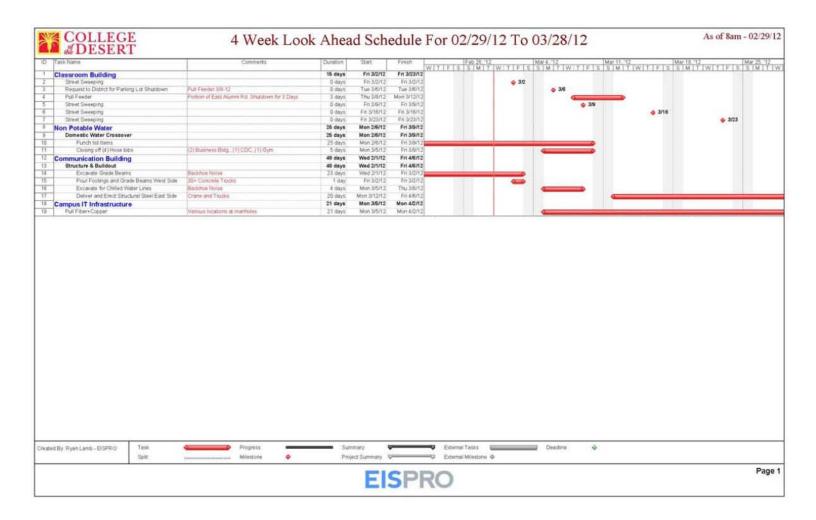
Project Update

- Contract for Site Survey sent to District for approval
- · Received and evaluated proposals from geotechnical consultants





4 WEEK LOOK AHEAD







Financial Review . . .

PROJECT ALLOCATION BUDGET







COMPLETED PROJECTS

PROJECT ALLOCATION BUDGET

COMPLETED PROJECTS	Bond Budget	Bond Expenses	Balance	% to Budget
ADA Transition Plan Path of Travel	\$59,549.16	\$59,549.16	\$0.00	100.00%
Ag Science Project	\$93,304.42	\$93,304.42	\$0.00	100.00%
Alumni Centre	\$2,714,816.33	\$2,714,816.33	\$0.00	100.00%
Aquatics Swimming Pool Demolition	\$290,087.00	\$290,087.00	\$0.00	100.00%
Barker Nursing Complex	\$10,962,344.30	\$10,962,344.30	\$0.00	100.00%
Baseball Scoreboard	\$77,710.99	\$77,710.99	\$0.00	100.00%
Burn Tower	\$2,875,267.10	\$2,875,267.10	\$0.00	100.00%
Campus Standards & Design	\$611,637.86	\$611,637.86	\$0.00	100.00%
Carol Meier Lecture Hall Roof Repair	\$317,728.13	\$317,728.13	\$0.00	100.00%
Central Annex Village	\$2,308,329.58	\$2,308,329.58	\$0.00	100.00%
Central Plant	\$13,107,765.54	\$13,107,765.54	\$0.00	100.00%
Contractor Lay Down Area	\$724,890.05	\$724,890.05	\$0.00	100.00%
Culinary Kitchen	\$410,529.17	\$410,529.17	\$0.00	100.00%
Date Palm Removal	\$311,446.80	\$311,446.80	\$0.00	100.00%
Desert Hot Springs	\$1,140.00	\$1,140.00	\$0.00	100.00%
Diesel Mechanics Flooring	\$14,153.80	\$14,153.80	\$0.00	100.00%
Gymnasium Quick Start Repairs	\$144,678.72	\$144,678.72	\$0.00	100.00%
Hazardous Services	\$88,131.03	\$88,131.03	\$0.00	100.00%
Monterey Wall & Landscaping	\$1,544,945.64	\$1,544,945.64	\$0.00	100.00%
Pavement Removal North Alumni Road	\$28,720.59	\$28,720.59	\$0.00	100.00%
Ph I - Infrastructure Upgrade	\$12,268,163.56	\$12,268,163.56	\$0.00	100.00%
Ph II - Infrastructure Upgrade	\$9,553,739.70	\$9,553,739.70	\$0.00	100.00%
Public Safety Academy	\$14,911,665.49	\$14,911,665.49	\$0.00	100.00%
Safety/Security Improvements CDC & AR	\$256,369.43	\$256,369.43	\$0.00	100.00%
Scene Shop	\$74,676.42	\$74,676.42	\$0.00	100.00%
Science Labs	\$223,624.27	\$223,624.27	\$0.00	100.00%
Sidewalk Repairs	\$38,845.94	\$38,845.94	\$0.00	100.00%
Soccer Field Lighting	\$57,448.96	\$57,448.96	\$0.00	100.00%
Softball Stadium	\$65,202.00	\$65,202.00	\$0.00	100.009
South Annex Ph I	\$273,569.16	\$273,569.16	\$0.00	100.00%
South Annex Ph II	\$1,027,825.05	\$1,027,825.05	\$0.00	100.00%
South Annex Ph III - DSPS Modulars	\$646,293.92	\$646,293.92	\$0.00	100.00%
South Parking Lot	\$1,004,766.52	\$1,004,766.52	\$0.00	100.00%
So./No. Annex Ph I Classroom Modulars	\$1,920,155.08	\$1,920,155.08	\$0.00	100.009
Stadium Showers & Lockers	\$37,186.58	\$37,186.58	\$0.00	100.009
Storm Drain Outlet Structure	\$1,563,111.45	\$1,563,111.45	\$0.00	100.009
Telephone Systems/VOIP Upgrade Ph I	\$964,486.71	\$964,486.71	\$0.00	100.009
Temporary Access Road	\$87,252.07		\$0.00	
Temporary Dining Facility	\$752,839.90		\$0.00	
Velma Dawson House Lot	\$24,800.00	\$24,800.00	\$0.00	
Western Parking Lot	\$2,564,964.65	\$2,564,964.65	\$0.00	100.009
Western Parking Lot Landscaping	\$266,421.86		\$0.00	
Wireless Access Project	\$322,555.12	†	\$0.00	
EXPENDED TOTAL	\$85,593,140.05		\$0.00	





CURRENT PROJECTS

PROJECT ALLOCATION BUDGET

CURRENT PROJECTS	Bond Budget	Bond Expenses	Balance	% to Budget
Athletic Facilities	\$21,410,000.00	\$1,189,276.84	\$20,220,723.16	5.55%
* Business Building Renovation	\$4,598,035.81	\$4,598,035.81	\$0.00	100.00%
Campus Electronic Sign	\$300,000.00	\$0.00	\$300,000.00	0.00%
Campus IT Infrastructure	\$3,500,000.00	\$267,469.74	\$3,232,530.26	7.64%
Career Technical Education	\$12,000,000.00	\$824,736.67	\$11,175,263.33	6.87%
Central Campus Redevelopment	\$37,750,000.00	\$327,670.36	\$37,422,329.64	0.87%
Central Plant MBCx	\$2,644,495.00	\$1,686,159.80	\$958,335.20	63.76%
Child Development Center	\$5,500,000.00	\$175,271.52	\$5,324,728.48	3.19%
Classroom Building	\$23,800,000.00	\$13,888,246.02	\$9,911,753.98	58.35%
Communication Building	\$25,100,000.00	\$2,777,662.07	\$22,322,337.93	11.07%
*Cravens Student Services Center	\$22,973,516.00	\$22,928,153.80	\$45,362.20	99.80%
Demo Central Annex / Cooling Tower	\$1,500,000.00	\$215,293.43	\$1,284,706.57	14.35%
* Dining Facility Renovation	\$5,437,469.00	\$5,399,113.27	\$38,355.73	99.29%
Indio Education Center	\$20,000,000.00	\$1,992,065.41	\$18,007,934.59	9.96%
Infrastructure Upgrade - Ph III	\$10,500,000.00	\$10,441,360.14	\$58,639.86	99.44%
Mecca-Thermal Interim Modulars	\$10,000,000.00	\$9,909,428.58	\$90,571.42	99.09%
Mecca-Thermal Septic Sewer System	\$300,000.00	\$15,340.84	\$284,659.16	5.11%
*** Monterey Entrance & Turn Around	\$5,000,000.00	\$287,629.90	\$4,712,370.10	5.75%
*Nursing Building Renovation	\$3,537,000.00	\$3,504,589.12	\$32,410.88	99.08%
** PSA Parking & Mag. Falls Entrance	\$949,794.14	\$949,794.14	\$0.00	100.00%
Relocations Project	\$1,500,000.00			0.00%
Security Cameras & Emergency Phones	\$1,000,000.00	\$128,713.97	\$871,286.03	12.87%
Site Remediation	\$1,000,000.00	\$70,756.32	\$929,243.68	7.08%
Soils Contingency	\$2,000,000.00	\$0.00	\$2,000,000.00	0.00%
Stagecraft Shop	\$1,500,000.00	\$5,629.20	\$1,494,370.80	0.38%
Visual Arts Building	\$8,000,000.00	\$551,016.54	\$7,448,983.46	6.89%
Wayfinding	\$500,000.00			0.00%
*Weight Room/Training Room	\$927,585.00	\$887,431.12	\$40,153.88	95.67%
West Valley Palm Springs	\$40,000,000.00	\$2,171,701.07	\$37,828,298.93	5.43%
SUB TOTAL	\$273,227,894.95	\$85,192,545.68	\$188,035,349.27	

^{*}Projects pending financial closeout.







^{**}Projects pending financial closeout, unused funds moved to contingency.

^{***}Some Expenses transferred to Security Cameras project.

PROJECT ALLOCATION BUDGET

FUTURE PROJECTS	Bond Budget	Bond Expenses	Balance	% to Budget
Demo South Annex / Install Parking Lot	\$650,000.00	\$0.00	\$650,000.00	0.00%
East Valley Mecca/Thermal Campus	\$29,700,000.00	\$0.00	\$29,700,000.00	0.00%
West Valley Desert Hot Springs Ph II	\$1,800,000.00	\$0.00	\$1,800,000.00	0.00%
SUB TOTAL	\$32,150,000.00	\$0.00	\$32,150,000.00	

SUMMARY OF PROJECTS	Bond Budget	Bond Expenses	Balance	% to Budget
Completed Projects	\$85,593,140.05	\$85,593,140.05	\$0.00	100%
Current Projects	\$273,227,894.95	\$85,192,545.68	\$188,035,349.27	31%
Future Projects	\$32,150,000.00	\$0.00	\$32,150,000.00	0%
Contingency	\$6,223,580.00	\$0.00	\$6,223,580.00	0%
Central Contracted Management Fees	\$20,853,036.00	\$16,570,447.62	\$4,282,588.38	79%
TOTAL	\$418,047,651.00	\$187,356,133.35	\$230,691,517.65	

DEFERRED PROJECTS	Bond Budget	Bond Expenses	Balance	% to Budget
Art Building Re-Purpose	\$500,000.00	\$0.00	\$500,000.00	0.00%
Construct Parking Lot Velma Dawson House	\$600,000.00	\$0.00	\$600,000.00	0.00%
Demo East Annex / Construct Parking Lot	\$2,000,000.00	\$0.00	\$2,000,000.00	0.00%
Diesel Mechanics / Install Parking Lot	\$2,500,000.00	\$0.00	\$2,500,000.00	0.00%
Engineering Building Renovation	\$4,000,000.00	\$0.00	\$4,000,000.00	0.00%
Landscaping at Fred Waring Entrance	\$1,000,000.00	\$0.00	\$1,000,000.00	0.00%
Multi-Use Arts Facility	\$20,386,059.00	\$0.00	\$20,386,059.00	0.00%
Parking Lot at Lay Down Area	\$1,200,000.00	\$0.00	\$1,200,000.00	0.00%
Pollock Theater Carol Meier Renovation	\$3,940,381.00	\$0.00	\$3,940,381.00	0.00%
Public Safety Academy Phase II	\$10,887,000.00	\$0.00	\$10,887,000.00	0.00%
TOTAL DEFERRED PROJECTS	\$47,013,440.00	\$0.00	\$47,013,440.00	

FUNDING SOURCE	Totals		
Bond Series "A"	\$65,000,000		
Bond Series "B"	\$57,850,000		
Bond Series "C"	\$223,648,444		
State	\$3,144,000		
RDA	\$30,000,000		
Interest	\$30,000,000		
Refunding	\$7,500,000		
Rebates	\$905,207		
TOTAL	\$418,047,651		





Upcoming Events . . .

NO EVENTS CURRENTLY SCHEDULED



